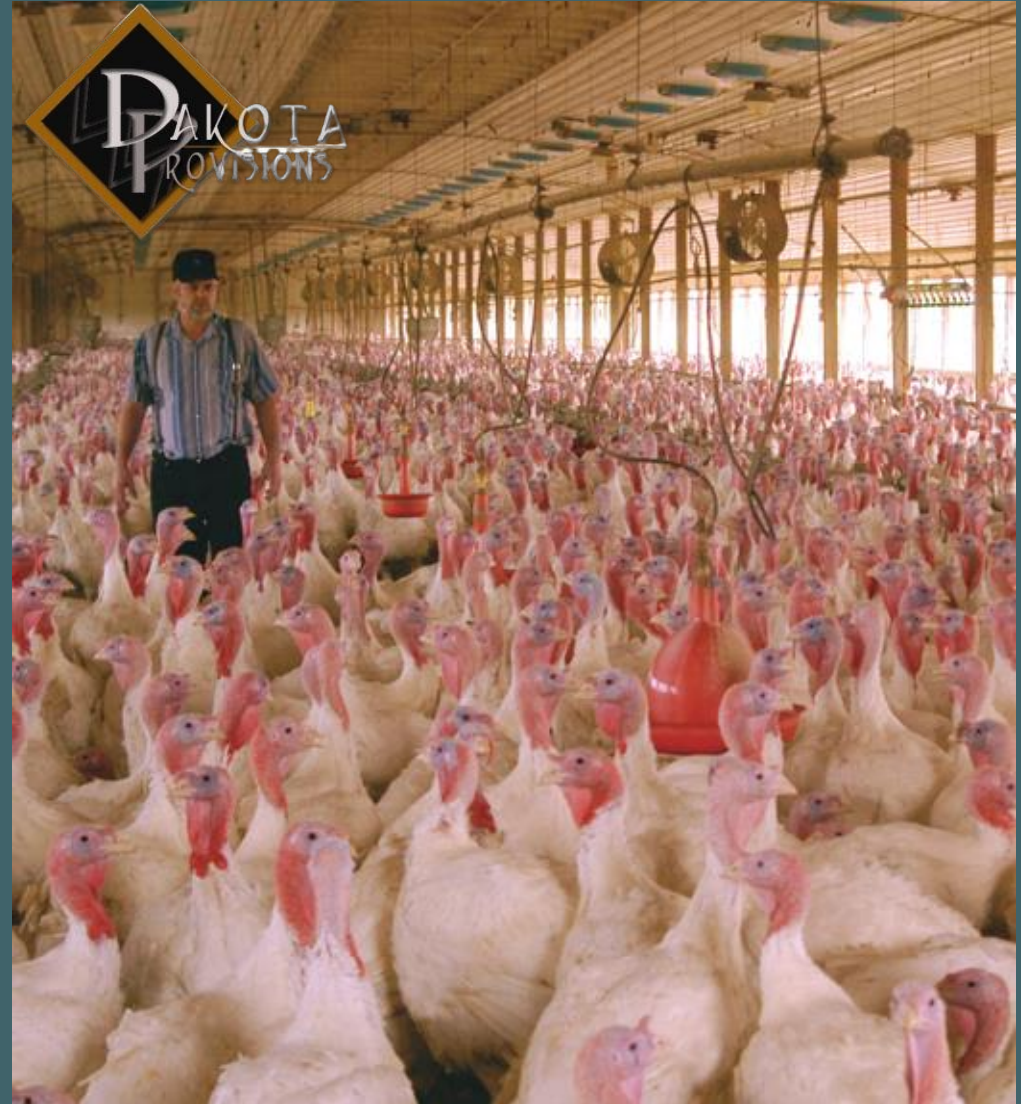


# Dakota Provisions LLC

2024 Corporate Responsibility Report



# Letter from our CEO



2024 marks the 18th year of operations for Dakota Provisions and our mission to preserve our Earth has only gotten stronger. Our company remains dedicated to fully supporting our Dakota Provisions Sustainability Program. Our program's importance is made evident by the company's dedication to having a senior level employee manage this activity, as well as an additional management level employee handling the day-to-day sustainability efforts.

Our efforts have produced some steady results. Accomplishments in the last year include a 24% reduction in waste to landfill, a 1% reduction in total gas usage and maintaining similar electrical usage with a slight increase of about 1% from 2023 to 2024.

In working with both our local and state communities and through our continued commitment we will strive for, and will not be satisfied, until we have the same spirit and effort displayed by all our 1000+ employees, their friends and neighbors. We work diligently to be viewed as a positive influence both locally and statewide.

I am proud of our past accomplishments and look forward to providing greater emphasis and positive results in this important portion of our company efforts.

To all our associates, suppliers, community, statewide and national friends participating in this effort, I want to express my heartfelt thanks for the work accomplished so far and remind everyone that "SERVING OUR CUSTOMERS WHILE PRESERVING OUR EARTH" is a daily part of our company's and associate's efforts. It is also simply the right thing to do for our communities, our state, our country and our planet.

Cordially,

Jordan Woodbury

President/CEO

# The 15<sup>th</sup> Report

Thank you for your interest in our fifteenth Dakota Provisions LLC Corporate Responsibility Report. Unless noted otherwise, all data in this report covers the company's fiscal year 2024, which ended December 29th, 2024. Our reporting boundary covers all activities for two processing facilities, the corporate office, cold storage facility, in-house testing laboratory and two warehouses which are all located in Huron, South Dakota. It also includes two employee stores, Wyshbone Market in Huron, SD and Wyshbone Market in Brookings, SD. At the end of 2024 we were owned by 41 growers in South Dakota, North Dakota and Minnesota.

Dakota Provisions LLC plans to publish its next Corporate Responsibility Report in the Fall of 2026. For questions regarding the report please contact Angel Stiegelmeier, Director of Sustainability (605) 353-9637 or at [angeli@dakotaprovisions.com](mailto:angeli@dakotaprovisions.com).

Product Sales: 32% of products produced are ready-to-eat with 29% going to food service and 3% going to retail. Most products are shipped throughout the U.S. Approximately 75% of product goes out raw – 25% frozen and 50% fresh. Besides shipping domestically, trim and raw materials are exported to Mexico, Hong Kong, the Middle East and the Caribbean among others. Over 100 different products were produced for the reporting period – at least 5 of them were new products. Net sales for 2024 for all DP facilities totaled over \$200 Million.

The past year we have maintained all "NAE flocks" or "No Antibiotics Ever" flocks. These birds will not receive any antibiotics at any time during the life of the bird. If any flocks during their lifespan need antibiotics, we will distribute antibiotics to them as we do not want any birds to suffer. However, these birds will not be labeled as "NAE" flocks. Some of these flocks are also approved under the Global Animal Partnership program or known as "GAP" birds. At the end of 2024, 21% of all flocks were NAE approved. Of those 9% were also GAP approved.

Continuing in 2024 our feed mills, farms and the processing facility were certified by USDA under the "Process Verified Program". To be certified:

- Birds must be raised by independent farmers
- Producers are trained on animal handling practices
- No antibiotics used for growth promotion – antibiotics only used for treatment and prevention of illness.
- We are audited at least yearly to assure we maintain this certification.

We are proud to announce that Dakota Provisions has received the following awards/certificates in 2024:

- Safe Quality Foods Certification "Food Safety Code for Manufacturing, Quality Edition 9.0
- "Certified Organic" to the USDA National Organic Program
- Process Verified Program (PVP) Certification

# Governance & Our Commitment to Corporate Responsibility

Our strategic plan incorporates a balanced approach needed to accommodate a 2 to 3% per year average annual growth in volume without sacrificing the health of the environment or the community in which it operates and serves. We follow GAAP standards, USDA/FSIS regulations, FDA regulations and EPA regulations. We use the E-Verify program, SSNVS (Social Security Number Verification System) and background screening as part of our evaluation process for applicants before they are hired. Applicants must pass a 5-panel drug screening process to be hired. We have a signed IMAGE agreement with the Department of Homeland Security (DHS). Our short-term goals include maintaining quality standards, enforcing security mechanisms, managing natural market volatilities and sustaining a strong workforce. The company's long-term production and financial strategy is fixed on distributing 80% of its volume to be sold as further processed, fully cooked product and 20% to be sold in a raw form and in 2025 we will continue to work harder toward this goal. At the end of 2024 we were at 50% further processed, fully cooked product and 50% sold in a raw form. As poultry processing generally carries a number of risks associated with contamination and the health and safety of the animal, the environment, the workforce and the consumer; continued emphasis on taking a proactive role in minimizing overall impacts is one of our goals. The company's model of prioritizing quality, health and safety, environmental and human resources at the forefront of business objectives contributes to its economic performance. We work diligently to minimize impacts such as outbreaks of animal diseases and other serious business events which could have devastating effects on all the poultry industry.

Operational entities include two manufacturing facilities, corporate office, cold storage facility, in-house testing laboratory, two warehouses and one employee market, which are all located in Huron, SD. It also includes another employee market in Brookings, SD. Jordan Woodbury, President/CEO, reports to a Board of Directors. Woodbury's management team consists of the Director of Operations, Chief Financial Officer, Director of Sales & Marketing, Director of Procurement, Director of Logistics, Director of Human Resources, Director of Food Safety/Quality Assurance & Sustainability, Director of Raw Material Supply and Director of Veterinary Services who each oversee their own organizational hierarchies.

Various committees are responsible for setting organizational strategy and oversight. One such committee is the Sustainability Committee, which is served by the Director of Operations, Raw Operations Manager, RTE Operations Manager, Corporate Mechanical Engineer, Corporate Purchasing Manager, Industrial Engineers, Director of Sales/Marketing, Director of Food Safety/Quality Assurance, Maintenance Managers and the Director of Sustainability who also oversees the committee. Three groups of Safety Committees coordinated by the Safety Manager meet once a month to discuss safety topics and review the previous month's injuries. The CIT Team (Continuous Improvement Team) meets at least once per month to discuss ways to improve employee safety, food safety, production processes and products, upgrade equipment, etc., and consists of different degrees of management from all areas of the company.

Dakota Provisions LLC participates in SEDEX (Supplier Ethical Data Exchange), which is a non-profit membership organization dedicated to driving improvements in ethical and responsible business practices in global supply chains. It is a web-based platform for sharing information and audit results on four pillars: (1) labor standards; (2) health and safety; (3) environment; and (4) business integrity. As a member, Dakota Provisions LLC is committed to conducting audits and sharing these results within SEDEX. Dakota Provisions LLC was audited in 2014, 2016 & 2019 and found compliant for the 4 Pillars SMETA (Sedex Members Ethical Trade Audit) Report. Our reports are on the SEDEX website. Our last SMETA audit was conducted in June of 2023 and covered both facilities (Dakota Provisions and Dakota Provisions West). The next SMETA audit will be performed in 2026.

# Stakeholder Dialogue

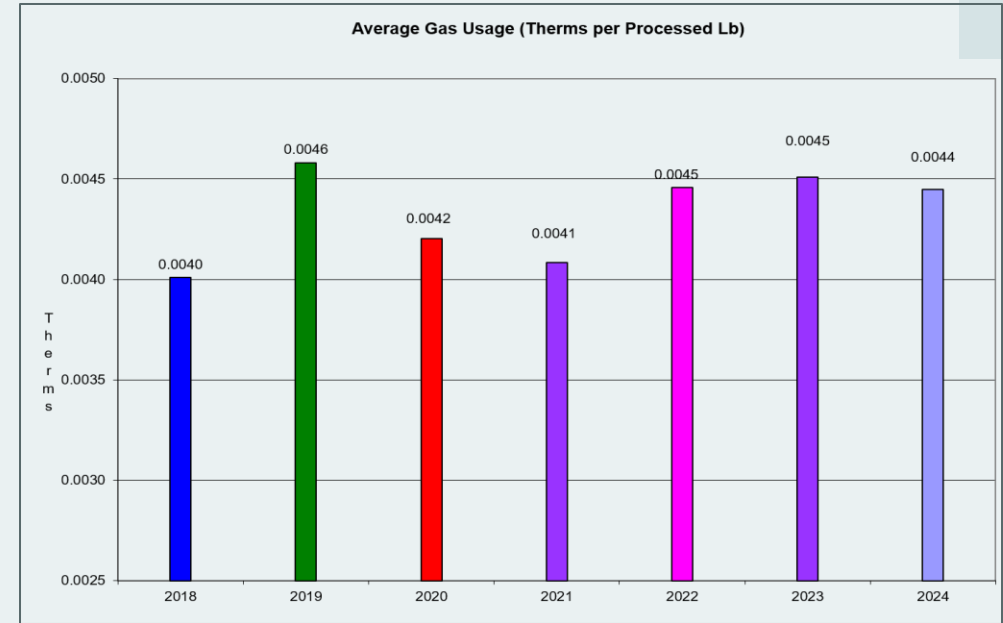
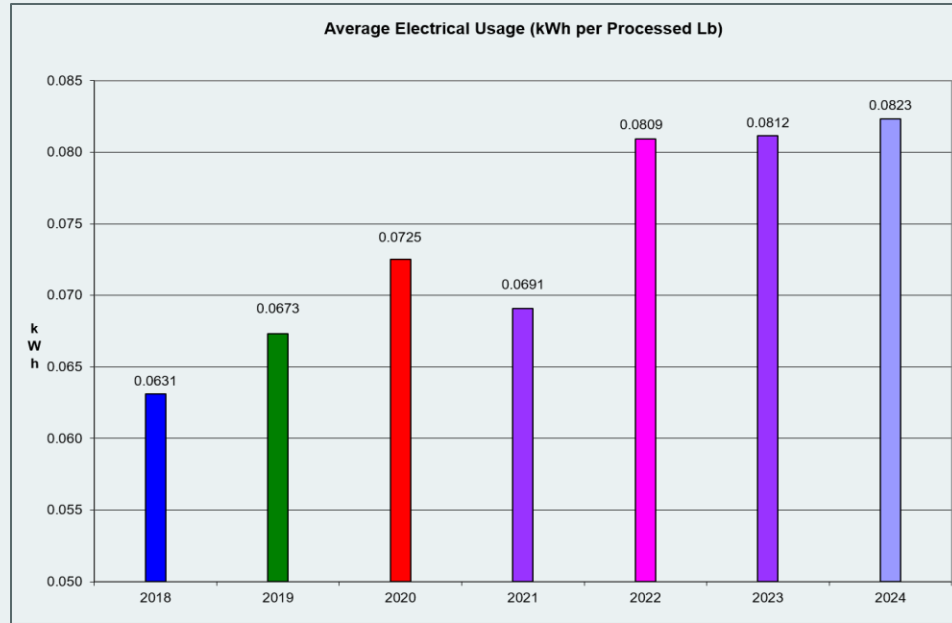
Key internal stakeholders are the 41 owner Hutterite Colonies located in South Dakota, North Dakota and Minnesota, top management staff, and employees. Key external stakeholders are Farm Credit Services of America, the Greater Huron Development Corporation and customers providing sales of more than 10%. Internally, colonies are informed of the financial situation at routine Executive Committee and Board of Director (BOD) meetings. Top management is provided a monthly recap of performance and conducts at least two semi-annual meetings with the owner colonies to review financial information. Externally, major lenders have quarterly financial information (internal unaudited) delivered to them and receive annual audited financial statements. The value brought includes positive PR, openness for future lending or investment in DP, and managerial commitment to continued success and process improvement.

STAKEHOLDER	INTERESTS	DAKOTA PROVISIONS RESPONSIBILITY
INVESTORS	ENSURE THAT OUR BUSINESS IS ETHICAL, RESPONSIBLE, PROFITABLE AND SUCCESSFUL.	OPENLY COMMUNICATE OUR BUSINESS STRATEGY AND PLANS TO ACHIEVE LONG TERM SUSTAINABLE GROWTH.
CUSTOMERS	DELIVER SAFE QUALITY FOOD TO MEET CUSTOMER NEEDS AND DEMANDS.	CONTINUOUSLY IMPROVE THE QUALITY OF OUR PRODUCTS IN A TIMELY MANNER AT A REASONABLE COST.
EMPLOYEES	ASSURE EMPLOYEES WORK IN A SAFE, RESPECTFUL PROFESSIONAL ENVIRONMENT.	TO ENSURE THAT THE COMPANY'S COMMITMENT TO ETHICAL AND RESPONSIBLE BEHAVIOR STARTS AT THE TOP.
SUPPLIERS	COORDINATE TOGETHER TO ASSURE CUSTOMERS NEEDS ARE MET.	PROMOTE THE RELATIONSHIPS WITH BUSINESS PARTNERS TO ENSURE DAKOTA PROVISION'S COMMITMENT TO FOOD SAFETY AND QUALITY, ENVIRONMENTAL, SOCIAL AND ECONOMIC RESPONSIBILITIES.
GOVERNMENT	OPERATE IN ACCORDANCE WITH ALL LOCAL, STATE AND FEDERAL LAWS.	PROVIDE ADEQUATE RESOURCES TO ENSURE OUR FACILITIES OPERATE IN ACCORDANCE WITH ALL APPLICABLE LAWS AND REGULATIONS.
ADVOCACY GROUPS	OPEN DISCUSSIONS WITH SPECIAL INTEREST GROUPS AND ISSUES WITH SOCIETY	COMMUNICATE OUR POSITION AND PROGRESS CLEARLY ON IMPORTANT ECONOMIC, SOCIAL AND ENVIRONMENTAL ISSUES RELATED TO OUR COMPANY AND OUR BUSINESS.

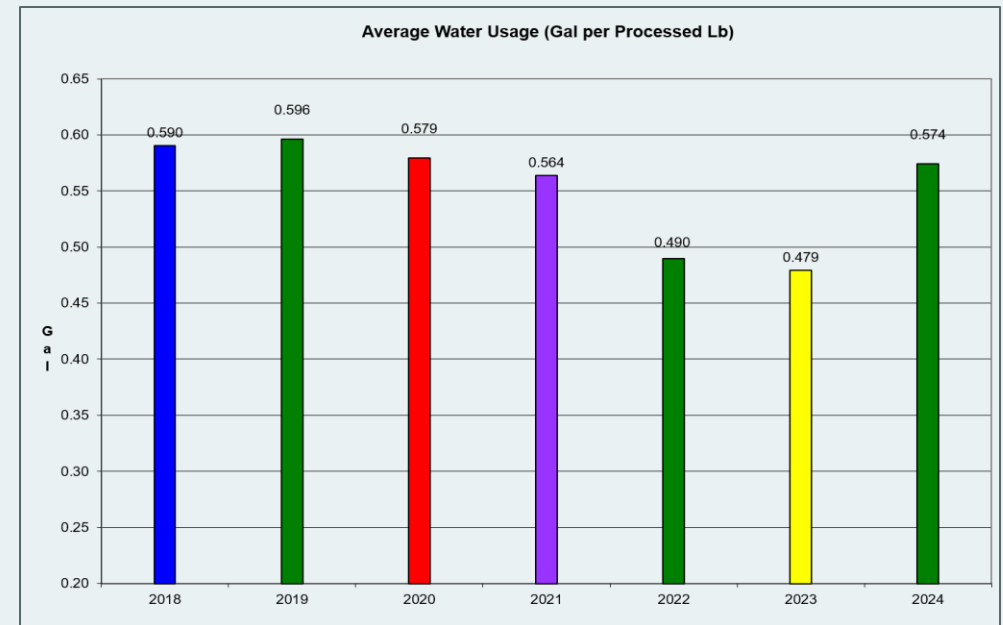
# Community

- Two major company initiatives include a ten-year monetary commitment to the GHDC community fund that finances economic development in the Huron/Beadle County area. Additionally, Dakota Provisions remains a partner in a Housing Development group that focus on pre-purchase education, post-purchase education and rehab grants. We encourage and support our employees in volunteering for community projects. Many of our employees served on committees or assisted with the Huron Chamber of Commerce Board of Directors, Day of Caring, Emergency Preparedness Board, Huron Clinic Board, Huron Community Foundation Board, Huron Convention & Visitor's Bureau, Huron Country Club Board, James Valley Housing Board, Kiwanis, National Turkey Federation, Relay for Life, School Diversity Board, Sertoma Club, South Dakota Retailer's Association, South Dakota Poultry Industries Association, United Way of Huron Board of Directors, U.S. Poultry and Egg Export Council, Green Energy Task Force of Huron, Delta Waterfowl, Sioux Council Boy Scouts, Huron Community Backpack Program and the Huron's Lion and Lioness Club. Last year Dakota Provisions employees not only donated their time but also donated over \$10,000 of their wages to the Heartland Region United Way! Employees are very generous when it comes to donating their time and energy. Overall, in 2024 Dakota Provisions LLC and their employees donated/sponsored over \$50,000 as a way of giving back. We also donated over 20,000 lbs. of product to help the schools, Senior Citizens Center and Salvation Army feed meals to families that lost their jobs or were displaced due to disaster.

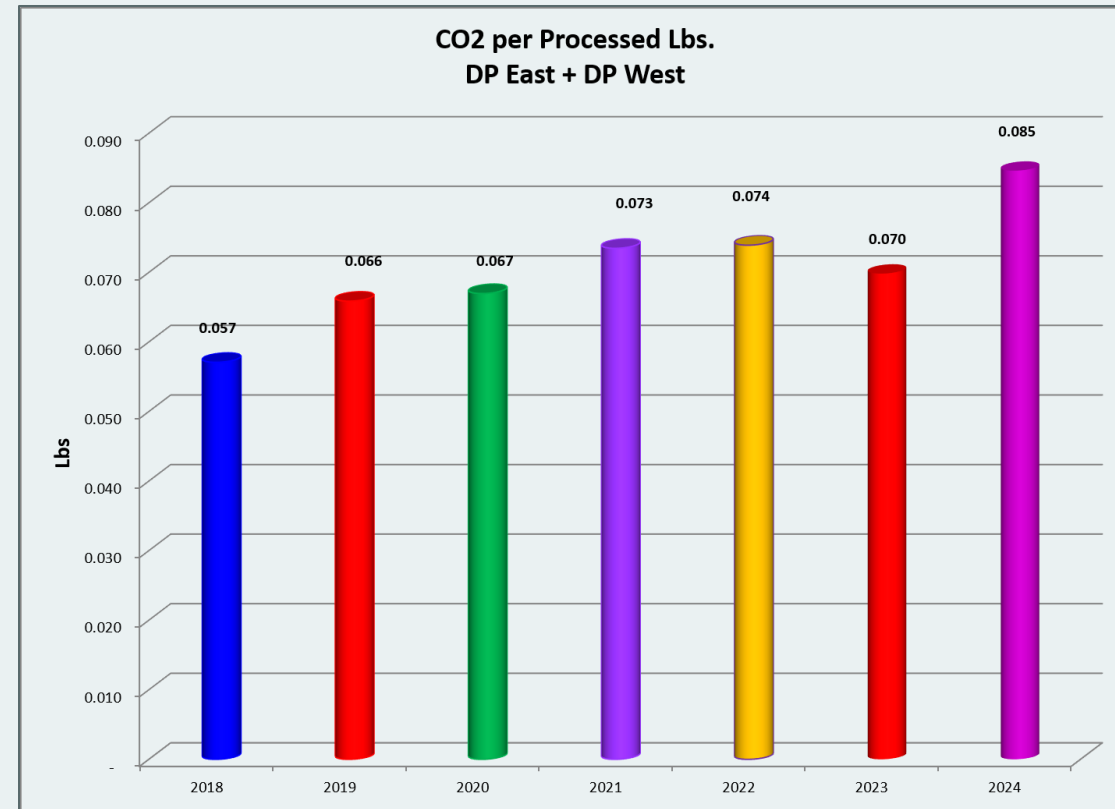
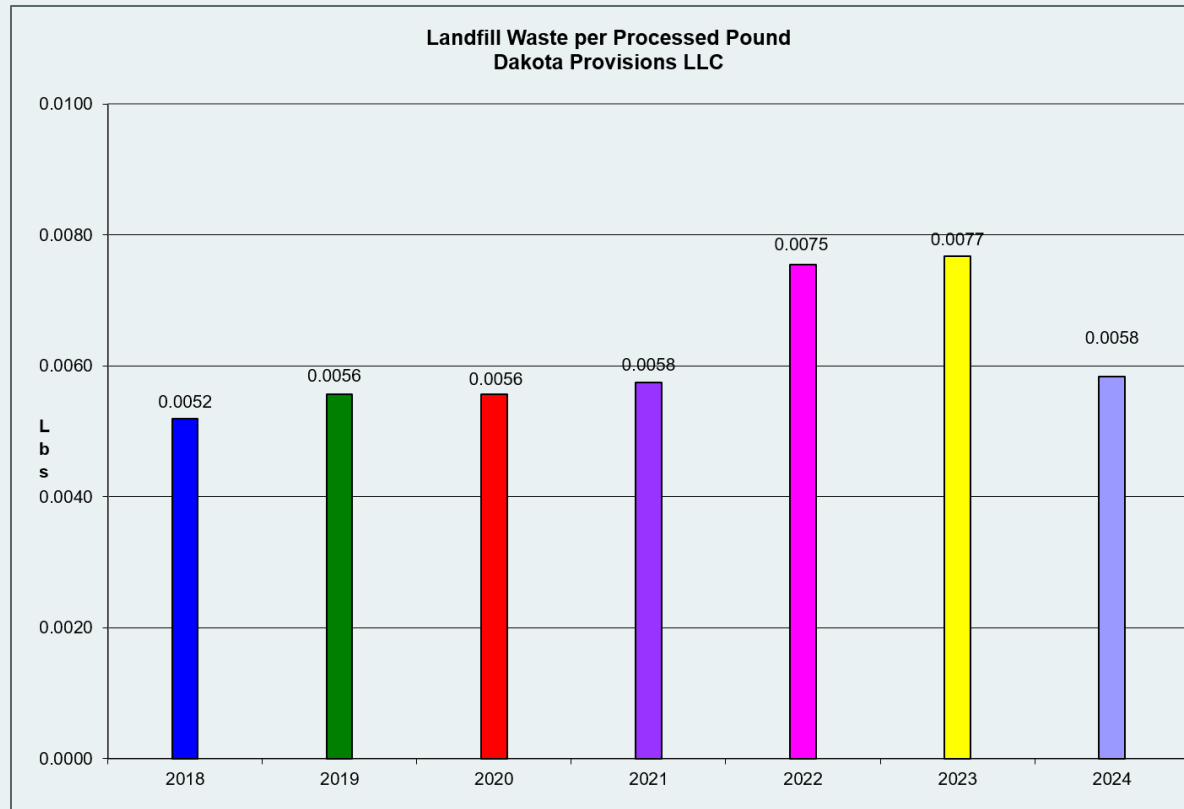
# Environmental – Electric, Gas & Water



In the past fifteen (16) years our environmental usage has moved up and down. In 2024 we reduced our gas usage by 1%. Unfortunately, due to the continued battles with HPAI and major processing changes at both our Dakota Provisions East & West facilities our electric usage increased by 1% & water usage increased by 17%. Keeping this information in mind as usage & processing stabilize, we plan to utilize 2024 & 2025 data to establish usage baselines to set achievable reduction targets for 2026.

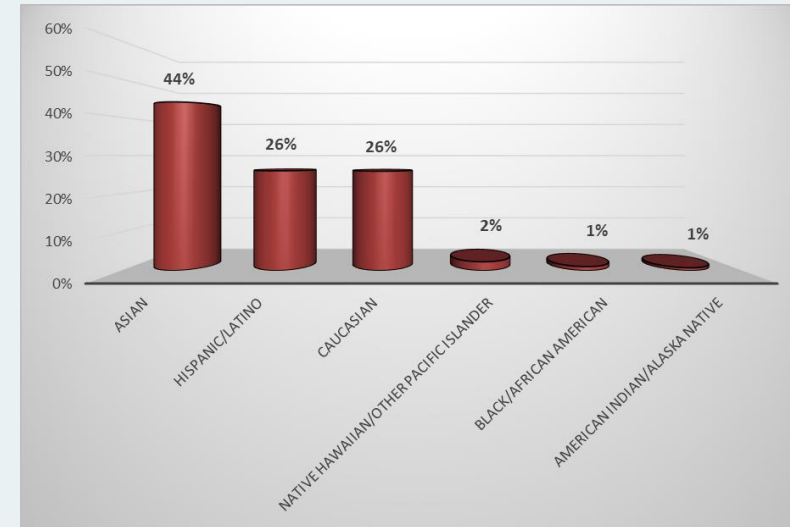
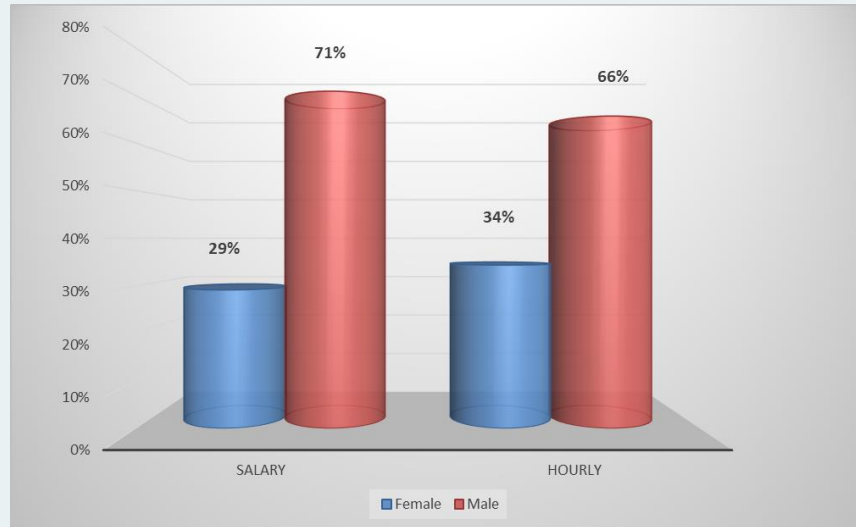


# Environmental – Waste to Landfill & CO2



- In the past year we have decreased our landfill waste by 24%, this is largely due to product & packaging changes as well as utilizing increased internal raw materials for further processing. Unfortunately, Our CO2 usage has increased by 21% in the last year going from 0.070lbs to 0.085lbs. The increase in CO2 can mainly be contributed to the conversion to MAP packaging on our grind line at DPW. We continue to search for new avenues to recycle more of our waste and send less to landfill. Unfortunately, in the area we are located the city waste management can't utilize a lot of our waste material within their waste streams.

# Employees – Injury, Turnover & Diversity



- 2024 saw a slight increase in turnover for Dakota Provisions from 2023. Industry turnover averages 11 to 13% and Dakota Provisions has been well below that in the last 14 years.
- Our injury/illness rate saw a slight increase in 2024, this increase was primarily caused by an increase in days of production and hours worked. Our top priority is always to make the workplace safer for our employees and we strive to do better in 2025. Zero is the goal!

# Employees

At the end of 2024, we had 875 employees working for Dakota Provisions. This includes employees at Dakota Gobblers (cold storage warehouse), both Wyshbone Markets (the employee stores), and both DP Warehouses which store processing supplies and equipment. It does not include employees at DaPro, a joint venture between Dakota Provisions and the Boyer Valley Company to use the by-products from Dakota Provisions facility. These employees are paid at least entry level wages that are above local minimum wage. In addition to wages and salaries, employees are offered benefits including medical, eye care and dental benefits, disability, 401k, life insurance, worker's compensation. Our Health Services Department has one full time RN nurse and at least 1 certified EMT on duty at the plant. The nurse and EMT are certified instructors for certifying our employees to conduct training for CPR; 1st aid and Bloodborne Pathogens; etc. The nurse also coordinates our Wellness Program that offers "No Smoking" Classes, Healthy Lifestyle Programs (eating plans and exercise programs), mammograms, flu shots and colorectal screenings. We offer Employee Assistance Program and Family and Medical Leave to our employees. We have three Safety Committees that are headed up by our Safety Manager to ensure the workplace is safe for all employees. Health and workplace safety training starts during an employee's orientation. Monthly meetings are held with processing departments covering topics such as health, employee safety, food safety and quality.

For employees that have just moved to the USA our HR Director offers personal training to help them adapt to our culture such as: Home Ownership; Money Management; Pest Control; Game, Fish and Park Regulations; Drug & Alcohol Prevention; Retirement Plans for Your Future. We also encourage our employees to attend Cornerstone Career Learning Center English Second Language Classes and SMART Training for career development. Dakota Provisions LLC became the first business in South Dakota to participate in the IMAGE Program. This participation was first approved in 2014 and a special award was given to Dakota Turkey Growers for participating. This program helps to assure that all employees hired meet US requirements. We are in the process of re-applying to participate again in the IMAGE Program.

Each Dakota Provision's employee is given a handbook in their native language that covers information on the following issues: At-Will Employment, Equal Opportunity Policy, "Open Door" Communication, Confidential, Proprietary and Trade Secret, Personnel Information, Outside Work and Conflicts of Interest, Privacy and the Right to Inspect, Solicitation and Distribution, Becoming a Regular Employee, Your Supervisor, Alcohol and Drug Free Workplace, Policy on Harassment and Sexual Harassment, Visitors Policy, Security Conditions, Threats of Violence, Rules of Conduct, Reporting Non-Compliance, Mail and Telephone Calls, Requests for Time Off, Food Safety Inspection Service (FSIS), Food Safety, Prohibited Conduct Toward Government Inspectors, Bribery, Threats or Intimidation, Consorting with Government Inspectors, Product Quality, Personal Hygiene and Plant Sanitation, South Dakota Food Safety Certification, Animal Welfare, Rest and Meal Periods, Payday, Hours of Work and Overtime (Production), Temporary Assignment, Holidays, Jury Duty, Funeral Leave, Vacations, Leave of Absence, Military Duty/ Full Time Active Duty, Attendance Policy, Safe Work Practices, Safety Committee, Health Services, Personnel and Medical Files, Employee Assistance Program (EAP), Family and Medical Leave Policy (FMLA) and Health and Dental Insurance.

# Suppliers/ Transportation

Our direction has always been to include sourcing from local and/or minority groups whenever possible. We obtain quotes from vendors, including local vendors and minorities, review quotes and make selection based on criteria – i.e. pricing, service, quality, and other pertinent information. We continue to use SAP software in all facilities to help increase our efficiency and management of our information. The SAP software tracks of all our processing steps from farms to final product. SAP also tracks number and usage of supplies and other information pertinent to our business. At present, we contract with trucking companies to transport our products, supplies, etc. All incoming and outgoing trailers are monitored and inspected before loading or unloading. Any that do not meet our requirements are rejected. Most of our companies are already members of the Smart Way Transport Partners and Affiliates (EPA). We encourage all trucking companies we do business with to also become members if they are not already. The new federal law went into effect in 2018 requiring truck drivers to use electronic monitoring systems (ELD). The monitoring systems are tied to the transmission of trucks and upload their data to the internet. When inspectors check the records, they can see when trucks were in motion and make sure they're not on the road too long. By the end of 2019 all contracted trucking companies were in compliance.

# Customers

The Dakota Provisions Team believes in one thing - extremely high standards for extremely safe and clean food handling. From beginning to end, exceeding our customers' expectations is paramount.

Our facilities are designed and developed to be completely food safe and easily sanitized. By taking a progressive approach to addressing food safety, we are also taking a proactive approach to the quality of our product that includes real time PCR testing to detect pathogens, multiple interventions to reduce or eliminate contamination and facilities that never mix raw and cooked products. In addition, training and education are essential to our programs. Each employee is required to complete Food Safety Orientation courses on good manufacturing practices, employee hygiene and possible hazards to food safety before entering the processing facility. Our Food Safety Orientation was reviewed and approved by the South Dakota Animal Industry Board and is presented by Quality Management Staff.

More than 500 years of combined industry experience give Dakota Provisions the confidence and know-how to produce high-quality products for our customers. Our strengths lie in experience, educational background, high-tech machinery and the unsurpassed customer service we provide. Equipped with the latest knowledge in new product development, process engineering, product matching, food safety and quality control, we are skilled in the development and improvement of product, processes and packaging.

Customer complaints are handled by forwarding each complaint received directly to the Food Safety Quality Manager of each facility while the Director of Food Safety/QA receives a copy for review. The Manager then contacts the appropriate department managers, discusses the issue and starts the investigation. After the investigation has concluded and the matter resolved, a written response is sent to the customer stating what corrective actions and preventative measures will be implemented to prevent the problem from occurring again. Quality checks are completed to assure the preventative measures are working.

# Dakota Provisions – “Our Year in 2024”



The DP West facility experienced a year of change in 2024. A new smokehouse along with an additional oven and chill lane were installed that will ultimately decrease production time and increase total pounds produced through the plant. On the raw side of DP West a new Kartridpak machine was set up to make ground turkey chubs from 1 to 10 pounds. This machine will provide a new product for customers that we were not able to produce before.



Dakota Provisions continued their employee incentive programs that reward employees for their excellence attendance and performance throughout the year.

**Congratulations to our February Employee of the Month !!**

**Travis White**

Travis White is our incredibly talented lead on first shift maintenance on the RTE side. He is in his 12th year with the company and was promoted to the position of lead last year. His experience working on Weber slicers is unparalleled on the RTE side, as well as his ability to come up with bits of ingenious engineering when needed most. Travis is a great asset to DP and very deserving of employee of the month.

**Thank you for all your hard work Travis White!!**



**CONGRATULATIONS**

To our May Employee of the Month!

**Danny Cruz**

Danny Cruz has been with Dakota Provisions for 1 years and currently holds the title of Lead Technician. Danny is an accomplished technician that does everything from changing valves to calibrating Vilter compressors to within .002 of an inch. He is very meticulous and pays attention to detail.

**THANK YOU FOR ALL YOUR HARD WORK!!!**



**Congratulations to our September Employee of the Months**

**Mu Htee Hsa**

She is a ground line operator who goes above and beyond every day, striving to learn more about how the line works and figuring out ways to make it run more efficiently. She is a very kind, responsible, and dedicated employee

**Thank you Mu Htee Hsa**



**GRACIAS POR RABAJAR SEGURO HOY**

**Congratulations to our March Employee of the Month !!**

**Lay Htoo**

Lay Htoo, is the SAP coordinator in the boning dept. He has being with DP for almost 2 years. His ability to solve problems is exceptional, he is very competent in his work, always vigilant in complying with every order and demands of customers.

**Thank you Lay Htoo!**



**Congratulations to our August Employee of the Month!!**

**Thi Tuong Vy Nguyen**

Vy is an excellent employee who works hard room side in RTE. But her biggest contribution to DP is her infectious smile and boundless energy she brings to work every day. Very few people leave an encounter with Vy without a smile on their face and an improved mood. Her optimism and joyous personality brighten everyone's day. The RTE side is lucky to have such a cheery coworker.

**Thank you Vy!**



**GRACIAS POR RABAJAR SEGURO HOY!**

**Congratulations to our October Employee of the Month**

**GEOVANNI BALTODANO**

He is a very valuable employee. Geovanni always takes the initiative to respond to any problem on the production floor. He is very reliable and works to find an answer to any problem. His supervisors value his ability to be a great team player.

**Thank you for all you do Geovanni**




**GRACIAS POR RABAJAR SEGURO HOY!**

**Congratulations to our November Employee of the Month**

**Yanelys Reinoso Santana**

Yanelys Reinoso Santana started working for Dakota Provisions Food Safety and Quality Assurance department in Deboning as an FSQA Technician on 11/6/2023. Since that time, she has been fully trained in Deboning, Further Processing, Evisceration, and the Loading Dock. She has earned the respect of all QA Technicians and management for her experience, knowledge, and professionalism and has recently been promoted to FSQA Lead in the Deboning department. She is a valued member of the team and makes a difference anywhere she is working within the company.

**Thank you for all you do Yanelys**



Dakota Provisions began an Employee of the Month program at the end of 2023 that recognizes two employees who have served in an exceptional manner and provided outstanding service through his or her work and with a positive and supportive attitude.

# Company Achievements



HURON — Dakota Provisions presented a \$20,000 contribution to the Huron Regional Medical Center (HRMC) Foundation for the expansion of dialysis services in Huron. The \$2.45 million HRMC dialysis expansion is now complete and is located at 142 Third Street SE in Huron. The new location provides more convenient access for dialysis patients, who receive treatment three times per week, and has been expanded to twelve treatment chairs, up from seven in the previous unit, increasing the capacity for providing the service locally.



NTF's 2024 Leadership Team elected by the Board of Directors at the recent Annual Convention in Austin, Texas! Congratulations to Jordan Woodbury who was elected to the executive board...



**Ray Cardona was recently sworn in. Ray, who is the refrigeration manager for DP properties, recently joined the Huron School District school board. Ray will serve a four year term with the school board. Congratulations Ray.**

# Grower Achievements

## 2024 Dakota Provisions Annual Grower Meeting

The Dakota Provisions Annual Grower Meeting was held 26 June 2024 in Huron at the Crossroads Convention Center. Jordan Woodbury, CEO and Jeff Sven, Chairman of the Board reviewed the current state of the company, challenges to the turkey industry, along with plans for future enhancements.



Growers were recognized for their production success:

### Best Average Daily Gain

- Dawson Colony - Conventional All Flocks
- Sundale Colony - Conventional Single Flock
- Pleasant Valley Colony - NAE/GAP All Flocks
- Rolland Colony - NAE/GAP Single Flock

### Lowest Condemnation

- Dawson Colony - Conventional All Flocks
- New Elm Springs Colony - Conventional Single Flock
- Grass Ranch Colony - NAE/GAP All Flocks
- Oaklane Colony - NAE/GAP Single Flock

### Best Livability

- Hillside Colony - Conventional All Flocks
- Platte Colony - Conventional Single Flock
- Big Stone Colony - NAE/GAP All Flocks
- White Rock Colony - NAE/GAP Single Flock



Special guest Governor Kristi Noem stopped in. She discussed current ag policy issues in South Dakota and nationally impacting livestock producers, talked about challenges to the turkey industry including highly pathogenic avian influenza, and fielded numerous colorful inquires from the growers.

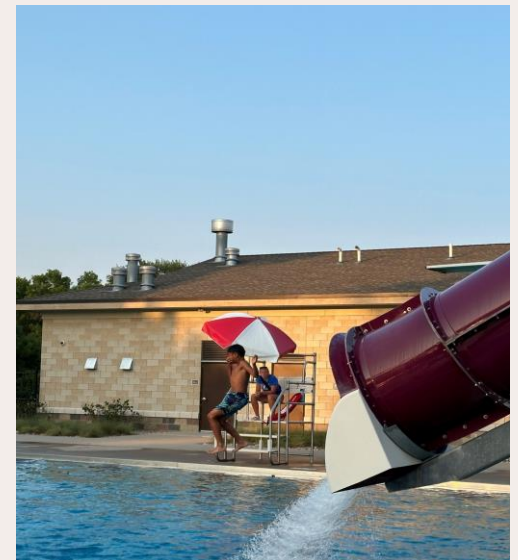
## **2024 DAKOTA PROVISIONS "TURKEY DAYS" GOLF CLASSIC**

**OVER 120 GOLFERS BRAVED THE SOMEWHAT WET CONDITIONS JUNE 7TH TO PARTICIPATE IN THE ANNUAL GOLF TOURNAMENT AT THE HURON COUNTRY CLUB AND BROADLAND CREEK NATIONAL GOLF CLUB. REFRESHMENTS WERE SERVED DURING THE DAY FOLLOWED BY A TURKEY TACO AND AWARDS AFTER THE EVENT. THIS YEAR'S WINNERS WERE MARCI SVEEN, JEFF SVEEN, CURTIN CHARISON AND SHANE SAUNDERS. THEY SHOT A 59 IN THE FOUR-PERSON SCRAMBLE EVENT. THE LONGEST DRIVE WAS WON BY DAVE VANZEE, LONGEST PUTT BY DAVE DANAHAY AND CLOSEST TO THE PIN WAS JACK WILSLEF.**



The annual tournament raises money for the Jeff & Marcy Sveen Foundation that provides scholarship and other financial aid opportunities to DP employees & their families.

# Dakota Provisions Annual Employee Picnic & Pool Party



# Community Events & Involvement



## KAREN NEW YEAR CELEBRATION.....

Saturday, January 13 was the annual Karen new Years celebration which was held at the Norby 4-H Exhibit Hall. The Karen community celebrated the new year with a wide array of group dances, speeches with bright colorful costumes, along with dozens of lunch selections games and much more.



*Congratulations Ladies!*  
The Dakota Provisions Team (Left to Right) Rachel Miner, Kristin Nelson, Jessica Iverson, Brenda Hennemrich competed in the Broadland Creek Women's Invitational Golf Tournament this month and took second place.



TANYA COPELAND WAS IN THE LEADERSHIP HURON CLASS OF 2024. THE LEADERSHIP HURON ORGANIZATION IS PART OF THE HURON CHAMBER OF COMMERCE THAT DEVELOPS LEADERSHIP THRU A YEAR LONG PROGRAM PROVIDED TO POTENTIAL LEADERS OF THE COMMUNITY. TANYA IS THE STORE MANAGER FOR WYSHBONE IN HURON.



**KAREN SOCCER TOURNAMENT**  
JULY 5th 6th 7th  
Soccer teams from across the country participated in the 9th annual soccer tournament in Huron in July. Local Karen soccer teams participated in the event that also included volleyball, concerts, along with food vendors at the Pepsi Fields. The winning team received a cash prize of \$10,000.

Engels Medina, Jonny John

Melissa Coolbaugh, Tanya Copeland, Doris Knudson, Tracy Solseng

John Tapken, Engels Medina, Josh Wilson

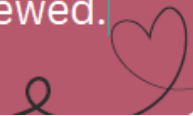



# Employee Health & Wellness

Mammogram truck  
Truck will be at DP on Jan 30 and July 30. Let Lori know if you want schedule an appt. It will be in DPE parking lot.



CPR renewal class in May!  
See Lori Hook if you are needing renewed.



**DAKOTA PROVISIONS OFFERING SHOTS TO EMPLOYEES!**  
WATCH FOR AN ANNOUNCEMENT LATER THIS MONTH OR EARLY NOVEMBER FOR FLU, COVID AND TETANUS SHOTS TO BE GIVEN TO DP EMPLOYEES.


Free flu shots are offered to all employees at Dakota Provisions

Mitchell Technical University sends RN students to our facilities to help administer flu vaccines to countless employees

Annual health screenings are offered to all employees, South Dakota State University with Avera sends RN students to our facilities to perform the screenings

Screenings include blood pressure testing, cholesterol and glucose panels, height and weight

Dakota Provisions also hosts the Avera Mammogram truck twice a year for employees



**EARLY DETECTION IS THE BEST PROTECTION**

### Mobile 3-D Mammography Screening

The Avera Breast Center's Mobile 3-D Mammography provides screenings to communities throughout the region.

This self-contained, mobile unit offers state-of-the-art 3-D equipment with staff who are nationally certified and credentialed through the American Registry of Radiologic Technologists (ARRT).

It features self-initiated flexible scheduling, patient education and results sent promptly to you and your doctor.

**Date:** July 30, 2024

**Time:** 9:30 am - 2pm

**Location:** DPE Parking Lot

# Report Content Summary

GRI DISCLOSURES	REF #	PERFORMANCE INDICATORS	PAGE
PROFILE	1.1	STRATEGY AND ANALYSIS	4
	2.1-2.9	ORGANIZATIONAL PROFILE	4
	3.1-3.4	REPORT PROFILE	3
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